



Lachine, Québec, May 21, 2020

## **Conflict Minerals Policy**

### **E2IP TECHNOLOGIES**

E2IP TECHNOLOGIES is committed to ethical practices and compliance with applicable laws and regulations wherever it does business.

E2IP TECHNOLOGIES is a proud member of the IPC (Association Connecting Electronics Industries). IPC supports governments, non-governmental organizations and industry groups in their efforts to eliminate trade of “Conflict Minerals”, especially illegally mined gold, tin, tungsten and tantalum from the Democratic Republic of the Congo and its adjoining countries.

In July 2010, the United States enacted the Conflict Minerals provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, HR 4173, Section 1502 (“Conflict Minerals Act”). The Conflict Minerals Act requires, among other things, that companies perform due diligence on their supply chains regarding the source of conflict minerals defined in the Conflict Minerals Act to ensure such conflict metals are “DRC conflict free”. Conflict minerals are defined in Section 1502 of the Conflict Minerals Act as *cassiterite (a primary tin ore), columbite-tantalite (coltan, the mineral from which tantalum is extracted), gold, wolframite (a tungsten ore), and any other minerals determined by the Secretary of State to be financing conflict in the Democratic Republic of Congo and its adjoining countries (“DRC countries”)*.

E2IP TECHNOLOGIES supports the objectives of this legislation, which aims to minimize violence and environmental damage in the DRC Region. E2IP TECHNOLOGIES expects its suppliers to comply with Conflict Minerals regulation and provide complete information as required. We are in the process of assessing our existing products and suppliers for full compliance with the Conflict Minerals regulation. In parallel, we have implemented measures that allow our products to comply with the regulation going forward. These measures will be used in conjunction with industry initiatives such as the Conflict-Free Smelter Program to reasonably assure that the Tantalum, Tungsten, Tin or Gold in the products we manufacture do not directly or indirectly finance or benefit unauthorized armed groups in the DRC Region.

Please do not hesitate to contact us should you require any additional information regarding our policy.